

Whistleblower Policy

Neu Horizon Uranium Limited

1. Introduction

- 1.1 Neu Horizon Uranium Limited (ACN 653 749 145) (**NHU** or **Company**) is committed to maintaining a culture of integrity, honesty, transparency and ethical behaviour. This Policy supplements the Company's Code of Conduct by outlining a process whereby a whistleblower can raise concerns regarding wrongdoing by the Company or its representatives without fear of intimidation, discriminatory treatment or reprisal.
- 1.2 NHU encourages the reporting of any suspected unethical or illegal behaviour and will protect any officer or employee who raises such a concern.
- 1.3 This Policy is publicly available via the 'Corporate Governance' section of the Company's website. References to NHU include any of its wholly owned subsidiaries.

2. Who can make a report?

- 2.1 This Policy applies to all Directors, executives, employees, contractors and suppliers (including their employees) and a relative or dependent of these persons (**Eligible Whistleblower**).

3. Reportable Concerns

- 3.1 Reportable Concerns under this Policy include an actual or suspected:
- (a) breach of the Company's Code of Conduct or other policy;
 - (b) illegal activities;
 - (c) conduct that constitutes bribery, corruption or abuse of authority;
 - (d) theft or misappropriation of NHU property;
 - (e) bullying or harassment; or
 - (f) other serious impropriety
- 3.2 Disclosure of Reportable Concerns must be based on information directly known to the whistleblower, with reasonable grounds to suspect the alleged conduct.

4. Making a report

- 4.1 A person making a report under this Policy is referred to as a 'whistleblower'. All information provided will be treated as confidential.
- 4.2 The following information is provided for this purpose:

NHU's Whistleblower Protection Officer: Mr Justin Clyne
Email: jclyne@clynecorporate.com.au

Reports may also be made to the Technical Director: Mr Adam Wooldridge
Email: adam.wooldridge@neuhorizonuranium.com.au

Anonymous reports may be submitted to the NHU Chair:

Chair Name: Mr Martin Holland

Email: mch148@outlook.com

Postal Address: Kyle House, Level 10, 27-31 Macquarie Place, Sydney NSW 2000

5. Investigating a report

- 5.1 The investigative process depends on the conduct and persons involved. Investigations may be internal or external and will be conducted confidentially, objectively and discreetly.
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6. Protection of whistleblowers

- 6.1 NHU is committed to protecting whistleblowers from detriment, including dismissal, demotion, harassment, victimisation, discrimination, bias, threats or other adverse treatment.
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7. Policy review

- 7.1 This policy will be reviewed annually.